

# GRI content index

STMicroelectronics has reported in accordance with the GRI Standards for the period from January 1 to December 31, 2023.

## GRI 1: Foundation 2021

## GRI 2: General Disclosures 2021

Indicator	Description	Links
2-1	Organizational details	<a href="#">About this report</a> <a href="#">ST at a glance</a> <a href="#">Governance</a>
2-2	Entities included in the organization's sustainability reporting	<a href="#">About this report</a>
2-3	Reporting period, frequency, and contact point	<a href="#">About this report</a>
2-4	Restatements of information	<a href="#">About this report</a>
2-5	External assurance	<a href="#">About this report</a> <a href="#">External assurance statement</a>
2-6	Activities, value chain, and other business relationships	<a href="#">Our business model</a> <a href="#">ST process and packaging technologies</a> <a href="#">ST products and solutions</a> <a href="#">Sustainable financial performance</a> <a href="#">Responsible supply chain</a>
2-7	Employees	<a href="#">People indicators</a>
2-8	Workers who are not employees	<a href="#">People indicators</a>
2-9	Governance structure and composition	<a href="#">Governance</a> Supervisory Board on <a href="https://investors.st.com">investors.st.com</a>
2-10	Nomination and selection of the highest governance body	Supervisory Board on <a href="https://investors.st.com">investors.st.com</a> Nominating and Corporate Governance Committee Charter, annex D on <a href="https://investors.st.com">investors.st.com</a>
2-11	Chair of the highest governance body	Governance on <a href="https://investors.st.com">investors.st.com</a>
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">Governance</a> Supervisory Board on <a href="https://investors.st.com">investors.st.com</a> Strategic Committee Charter, annex E on <a href="https://investors.st.com">investors.st.com</a> Managing Board and Executive Committee Charter on <a href="https://investors.st.com">investors.st.com</a>
2-13	Delegation of responsibility for managing impacts	<a href="#">Governance</a> Strategic Committee Charter, annex E on <a href="https://investors.st.com">investors.st.com</a> Managing Board and Executive Committee Charter on <a href="https://investors.st.com">investors.st.com</a>
2-14	Role of the highest governance body in sustainability reporting	<a href="#">Governance</a> Sustainability Committee Charter, annex F on <a href="https://investors.st.com">investors.st.com</a>
2-15	Conflicts of interest	Supervisory Board Charter on <a href="https://investors.st.com">investors.st.com</a> 2023 Annual report (Form 20-F) on <a href="https://investors.st.com">investors.st.com</a> (page 80)
2-16	Communication of critical concerns	<a href="#">Ethics and compliance</a>
2-17	Collective knowledge of the highest governance body	Supervisory Board Charter on <a href="https://investors.st.com">investors.st.com</a>
2-18	Evaluation of the performance of the highest governance body	Supervisory Board Charter on <a href="https://investors.st.com">investors.st.com</a>

Indicator	Description	Links
2-19	Remuneration policies	<a href="#">Compensation policy for the Supervisory Board on investors.st.com</a> <a href="#">Remuneration policy for the Managing Board on investors.st.com</a>
2-20	Process to determine remuneration	<a href="#">Compensation policy for the Supervisory Board on investors.st.com</a> <a href="#">Remuneration policy for the Managing Board on investors.st.com</a> <a href="#">General meeting of shareholders on investors.st.com</a>
2-21	Annual total compensation ratio	2023 Statutory Annual Report including IFRS Financial Statements on <a href="#">investors.st.com</a> (page 90)
2-22	Statement on sustainable development strategy	<a href="#">Foreword by our President and CEO</a>
2-23	Policy commitments	<a href="#">Ethics and compliance</a> <a href="#">ST Code of Conduct on www.st.com/code_of_conduct</a> <a href="#">Labor and human rights</a> <a href="#">Corporate labor and human rights policy on www.st.com</a> <a href="#">Chemicals</a>
2-24	Embedding policy commitments	<a href="#">Ethics and compliance</a>
2-25	Processes to remediate negative impacts	<a href="#">Ethics and compliance</a> <a href="#">ST Code of Conduct on www.st.com/code_of_conduct</a> <a href="#">Misconduct reporting online on www.speakupfeedback.eu/web/stmicroelectronics</a>
2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Ethics and compliance</a> <a href="#">ST Code of Conduct on www.st.com/code_of_conduct</a> <a href="#">Misconduct reporting online on www.speakupfeedback.eu/web/stmicroelectronics</a>
2-27	Compliance with laws and regulations	<a href="#">Ethics and compliance</a> <a href="#">People indicators</a> <a href="#">Environmental indicators</a> 2023 Annual report (Form 20-F) on <a href="#">investors.st.com</a> (page 140)
2-28	Membership associations	<a href="#">Stakeholder engagement</a> <a href="#">Involvement in Industrial and International Organizations on www.st.com</a>
2-29	Approach to stakeholder engagement	<a href="#">About this report</a> <a href="#">Sustainability strategy</a> <a href="#">Stakeholder engagement</a>
2-30	Collective bargaining agreements	<a href="#">People indicators</a>

### GRI 3: Material Topics 2021


Indicator	Description	Links
3-1	Process to determine material topics	<a href="#">Sustainability strategy</a>
3-2	List of material topics	<a href="#">Sustainability strategy</a>

## Topic Standards

### Sustainable financial performance

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Sustainable financial performance</a>

### GRI 201: Economic Performance 2016

Indicator	Description	Links
201-1	Direct economic value generated and distributed	<a href="#">Our business model</a> <a href="#">Business indicators</a> <a href="#">People indicators</a> <a href="#">Community indicators</a> 2023 Annual report (Form 20-F) at <a href="https://investors.st.com">investors.st.com</a>  (page 8)

### Energy and climate change

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Our approach to the environment</a> <a href="#">Energy and climate change</a>

### GRI 302: Energy 2016

Indicator	Description	Links
302-1	Energy consumption within the organization	<a href="#">Energy and climate change</a>
302-3	Energy intensity	<a href="#">Environmental indicators</a>
302-4	Reduction of energy consumption	<a href="#">Energy and climate change</a> <a href="#">Environmental indicators</a>

### GRI 305: Emissions 2016

Indicator	Description	Links
305-1	Direct (Scope 1) GHG emissions	<a href="#">Energy and climate change</a> <a href="#">Environmental indicators</a>
305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">Energy and climate change</a> <a href="#">Environmental indicators</a>
305-3	Other indirect (Scope 3) GHG emissions	<a href="#">Energy and climate change</a> <a href="#">Environmental indicators</a>
305-4	GHG emissions intensity	<a href="#">Environmental indicators</a>
305-5	Reduction of GHG emissions	<a href="#">Energy and climate change</a> <a href="#">Environmental indicators</a>
305-6	Emissions of ozone-depleting substances (ODS)	<a href="#">Environmental indicators</a>

## Water

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Our approach to the environment</a> <a href="#">Water</a>

### GRI 303: Water and Effluents 2018

Indicator	Description	Links
303-1	Interactions with water as a shared resource	<a href="#">Water</a>
303-3	Water withdrawal	<a href="#">Water</a> <a href="#">Environmental indicators</a>
303-4	Water discharge	<a href="#">Environmental indicators</a>
303-5	Water consumption	<a href="#">Environmental indicators</a>

## Waste

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Our approach to the environment</a> <a href="#">Waste</a>

### GRI 306: Waste 2020

Indicator	Description	Links
306-3	Waste generated	<a href="#">Waste</a> <a href="#">Environmental indicators</a>
306-4	Waste diverted from disposal	<a href="#">Environmental indicators</a>
306-5	Waste directed to disposal	<a href="#">Environmental indicators</a>

## Responsible supply chain

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Responsible supply chain</a> <a href="#">Responsible mineral sourcing</a>

### GRI 204: Procurement Practices 2016

Indicator	Description	Links
204-1	Proportion of spending on local suppliers	<a href="#">Responsible supply chain</a>

### GRI 308: Supplier Environmental Assessment 2016

Indicator	Description	Links
308-2	Negative environmental impacts in the supply chain and actions taken	<a href="#">Responsible supply chain</a> <a href="#">Community indicators</a>

### GRI 414: Supplier Social Assessment 2016

Indicator	Description	Links
414-2	Negative social impacts in the supply chain and actions taken	<a href="#">Responsible supply chain</a> <a href="#">Community indicators</a>

## Talent attraction and engagement

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Talent attraction and engagement</a>

## GRI 401: Employment 2016

Indicator	Description	Links
401-1	New employee hires and employee turnover	<a href="#">People indicators</a>

## GRI 404: Training and Education 2016

Indicator	Description	Links
404-1	Average hours of training per year per employee	<a href="#">People indicators</a>
404-3	Percentage of employees receiving regular performance and career development reviews	<a href="#">People indicators</a>

## Health and safety

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Health and safety</a>

## GRI 403: Occupational Health and Safety 2018

Indicator	Description	Links
403-9	Work-related injuries	<a href="#">Health and safety</a> <a href="#">People indicators</a>
403-10	Work-related ill health	<a href="#">Health and safety</a> <a href="#">People indicators</a>

## Diversity, equity and inclusion

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Diversity, equity and inclusion</a>

## GRI 405: Diversity and Equal Opportunity 2016

Indicator	Description	Links
405-1	Diversity of governance bodies and employees	<a href="#">Diversity, equity and inclusion</a> <a href="#">People indicators</a>

## Labor and human rights

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Labor and human rights</a>

## GRI 409: Forced or Compulsory Labor 2016

Indicator	Description	Links
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">Labor and human rights</a> <a href="#">People indicators</a> <a href="#">Responsible supply chain</a> <a href="#">Community indicators</a>

Sustainable technology

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Sustainable technology</a>

GRI 417: Marketing and Labeling 2016

Indicator	Description	Links
417-1	Requirements for product and service information and labeling	<a href="#">Sustainable technology</a> <a href="#">Business indicators</a>

Innovation

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Innovation</a> Innovation & Technology on <a href="http://www.st.com">www.st.com</a> 

Customer satisfaction

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Customer satisfaction</a>

Chemicals

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Our approach to the environment</a> <a href="#">Chemicals</a>

Biodiversity

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Biodiversity</a>

Community and education

Indicator	Description	Links
3-3	Management of material topics	<a href="#">Community and education</a>