# Awards 2023 overview

Every year we receive external recognition for our approach to sustainability. Here are some highlights from 2023.

### Manager's Award

Jean-Marc Chery, our President and CEO, received the 'Manager's Award' at the 2023 Digital Technologies awards organized by Télécom Paris alumni. This prestigious award recognizes his outstanding leadership and longstanding contribution to the microelectronics industry. The event, which has been held for 25 years, honors key players in the digital transformation of society.





## Supplier Sustainability Award

ST received a supplier Sustainability Award from GoPro, a US technology manufacturer. The award recognizes ST's long-term commitment to sustainability and our collaborative efforts with all stakeholders. A wide range of environmental and social criteria were assessed for the award, including renewable energy use, waste and water reduction, conflict minerals, and new employee sustainability training.

### Top 100 Global Innovators™

ST was named among the Top 100 Global Innovators™ 2023 by Clarivate™. The ranking acknowledges companies and organizations that are at the forefront of innovation, driving significant advances in their industries. ST creates unique technologies and products that provide solutions for a more sustainable future.





### GSA Women's Leadership Initiative

One of our employees, Aradhana Kumari, based at our Greater Noida site (India), received the 'Female Up & Comer' Award from the Global Semiconductor Alliance Women's Leadership Initiative. The award recognizes emerging talent in the semiconductor industry and is a testament to Aradhana's exceptional contribution towards innovation and growth.

#### The Philippines' Best Employers

ST was named as one of the Philippines' Best Employers 2023 in an independent ranking by the Philippine Daily Inquirer and Statista. The ranking was the result of extensive research that evaluated criteria such as salary, work-life balance, and work environment.





### Lalla Hasnaa Trophy

Our Bouskoura site (Morocco), was awarded the Lalla Hasnaa Trophy for Sustainable Coasts, within the 'Social and Environmental Responsibility' category. The ceremony was led by Her Royal Highness Princess Lalla Hasnaa to reward initiatives that contribute to the protection of coastlines and oceans. The award recognizes our commitment to sustainability and positive impact on the Moroccan coastline.

#### Top Employer in France and Italy

ST was recognized as one of the Top Employers 2024 (based on 2023 performance) in both France and Italy by the Top Employers Institute. These are the fourth and third consecutive years, respectively, that ST has received these awards. They highlight our strong performance in areas such as ethics and integrity, talent acquisition, employer branding, learning, and work environment.







#### **Electronics Maker Industry Awards**

ST won three awards at the annual Electronics Maker Best of Industry Awards 2023: Most Innovative Semiconductor Company, Most Sustainable Semiconductor Company and Most Innovative Product of the Year for STM32H5. This achievement demonstrates the dedication of ST's teams to innovation and business excellence.