

Our sustainability goals

Sustainability goals (SG)		Progress	Result in 2022
We create technology for a sustainable world			
SG1	Generate at least 20% of our revenues from new product lines by 2025.		13%
SG2	Generate at least 33% of our revenues from our Sustainable Technology's most advanced responsible products by 2027.		23%
We prioritize people			
SG3	Reach a Recordable Case Rate of 0.15% or less by 2025 (work-related injuries and illnesses, including contractors).		0.12%
SG4	Maintain our Severity Rate at 2% or less each year (work-related injuries and illnesses, including contractors).		2.4%
SG5	Get 100% of ST's largest manufacturing sites recognized for social responsibility by external international bodies by 2025.		91%
SG6	Engage employees in deploying STEM partnerships in 20 countries by 2025.		12 out of 20 countries
SG7	Recruit at least 30% women in all exempt positions every year.		30%
SG8	Reach at least 20% women in every management level by 2025.		20% (experienced managers) 15% (directors and senior managers) 13% (executives)
We protect the planet			
SG9	Be carbon neutral by 2027 in all direct and indirect emissions from scope 1 and 2, and focusing on product transportation, business travel and employee commuting emissions for scope 3.		972KT net CO ₂ eq emissions
SG10	Adopt 100% renewable energy sources by 2027 through energy procurement and green energy installations.		57% of total energy (62% of total electricity)
SG11	Implement programs to reduce energy consumption by at least 150GWh per year by 2027.		24GWh saved in 2022 112GWh saved since 2018
SG12	Reduce energy consumption per wafer by 20% in 2025 vs 2016.		-20%
SG13	Improve our water efficiency by 20% by 2025 vs 2016.		-12%
SG14	Recycle at least 50% of the water used each year.		42%
SG15	Ensure an annual landfill waste rate below 3%.		3.7%
SG16	Reuse or recycle 95% of our waste by 2025.		95%
We generate long-term value for all stakeholders			
SG17	Ensure every year that 100% of our employees have access to and are aware of our Ethics Hotline.		100% have access For awareness actions see Ethics and compliance
SG18	Ensure every year that 100% of exempt employees sign an agreement to comply with our Code of Conduct and related procedures.		99%
SG19	Follow highest standards for 100% of the materials we use: Hazardous Substances Process Management (IECQ080000) and responsible sourcing initiatives, such as RMI.		HSPM: 95% RMI: 100%
SG20	Conduct an annual risk assessment of our supply chain and audit 100% of our high-risk suppliers by 2025.		Risk assessment conducted Audit: 36.4% with valid audit (2 year cycle – 195 out of 535 facilities at risk)
SG21	Further reduce defects by 20% per production unit by 2027 (vs 2020).		-17%
SG22	Achieve an employee engagement rate of at least 10 percentage points above local norms in all major countries by 2025.		3 out of 13 countries
SG23	Annually report our progress on all our long-term goals, following the most advanced standards.		Sustainability reporting according to GRI, SASB, TCFD, UNGC, SDG
SG24	Maintain certification for 100% of manufacturing sites (ISO 14001, ISO 45001, ISO 14064, ISO 50001).		86%